## FIGHT COVID-19 GET VACCINATED



November 5, 2021

TO: All Exchange Users

FROM: Jason Chang

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SUBJECT: New Federal Vaccination Rules

As many of you are aware, the Centers for Medicare & Medicaid Services has issued a new rule requiring some 17 million health care workers to be fully vaccinated against COVID-19 by January 4, 2022. The rule states that all staff must receive their 1<sup>st</sup> dose of a COVID vaccine by December 5, 2021. Equal Opportunity Employment (EOC) and American with Disabilities Act (ADA) exemptions will still be allowed.

https://www.federalregister.gov/public-inspection/2021-23831/medicare-and-medicaid-programs-omnibus-covid-19-health-care-staff-vaccination

The new rule impacts about 76,000 health care facilities around the nation that receive federal funding from Medicare or Medicaid.

This includes The Queen's Health Systems.

The good news is that 94% of our staff are already vaccinated and this puts us in a safe position while we work out the details of the newly released federal requirements. Our teams are actively studying the new rules and its implications on our organization. We will have updated details describing our response and the work ahead next week.

Mahalo for your continued commitment to our Mission.